

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2023



### Submitted by:

James Ritchie, ASA, EA, FCA, MAAA President of Bolton Retirement 443.573.3924 jritchie@boltonusa.com Jordan McClane, FSA, EA, FCA, MAAA Consulting Actuary 667.218.6935 jmcclane@boltonusa.com



December 7, 2023

Mr. Jeff Vallet City Treasurer City of Logan 219 Dingess Street Logan, WV 25601 Police Officer James Shepperd
Pension Board Secretary
City of Logan
Policemen's Pension and Relief Fund

Re: City of Logan Policemen's Pension and Relief Fund
GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2023

Dear Jeff,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Logan Policemen's Pension and Relief Fund to be included in the City's financial statements for FY 2023. The GASB 67 information has been provided as of June 30, 2023 (the GASB 68 measurement date for FY 2023).

### Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2023 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2022 actuarial valuation rolled forward to June 30, 2023. The methods, assumptions, and participant data used are detailed in the July 1, 2022 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution for the fiscal year ending June 30, 2023 is contained in the July 1, 2021 actuarial valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

### Methodology, Reliance and Certification (cont.)

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on five methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.



Mr. Jeff Vallet December 7, 2023 Page 3

### Methodology, Reliance and Certification (cont.)

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the Plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2022 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA

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Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2023, were as follows:

Total pension liability	\$ 2,405,009
Plan fiduciary net position	(1,562,484)
Employer's net pension liability	\$ 842,525
Plan fiduciary net position as a percentage of the total pension liability	64.97%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2022 rolled forward to June 30, 2023 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50 percent

Salary increases Rates vary by years of service

Single discount rate (BOY) 6.50% Single discount rate (EOY) 6.50%

Investment rate of return (BOY) 6.50%, net of pension plan investment expense, including inflation Investment rate of return (EOY) 6.50%, net of pension plan investment expense, including inflation

Long-term municpal bond rate (BOY) 3.69% Long-term municpal bond rate (EOY) 3.86%

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Year Fund is projected to be fully funded
Year assets are expected to be depleted
N/A

for a closed plan

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2022 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

		(	Current		
	ecrease .50%		count Rate 6.50%	1%	Increase 7.50%
Employer's net pension liability	\$ 1,205,385	\$	842,525	\$	551,337

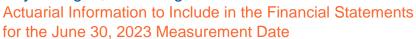
# City of Logan, West Virginia Policemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements

for the June 30, 2023 Measurement Date



## Changes in the Net Pension Liability

	lal Pension Liability (a)	Pla	ase (Decrease an Fiduciary et Position (b)	et Pension Liability (a) - (b)
Balances at 6/30/22	\$ 2,323,652	\$	1,234,401	\$ 1,089,251
Changes for the year:				
Service cost	63,937			63,937
Interest	147,495			147,495
Changes of benefit terms	-			-
Differences between expected and actual experience	(21,085)			(21,085)
Changes of assumptions	-			-
Contributions - employer (including Premium Tax Allocation)			262,569	(262,569)
Contributions - member			31,416	(31,416)
Net investment income			143,088	(143,088)
Benefit payments, including refunds of member contributions	(108,990)		(108,990)	-
Administrative expense			-	-
Other	 			-
Net Changes	 81,357		328,083	 (246,726)
Balances at 6/30/23	\$ 2,405,009	\$	1,562,484	\$ 842,525
Return on Investments			10.8%	





Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2023

Note	Description	,	Amount
Α	Service cost	\$	63,937
В	Interest on the total pension liability		147,495
Α	Changes of benefit terms		-
С	Differences between expected and actual experience		3,592
С	Changes of assumptions		(117,018)
Α	Employee contributions		(31,416)
D	Projected earnings on pension plan investments		(86,248)
С	Differences between expected and actual earnings on plan investments		34,030
Α	Pension plan administrative expense		-
Α	Other changes in fiduciary net position		-
	Total Pension Expense	\$	14,372

#### Notes:

A Provided in the Changes in Net Pension Liability exhibit.

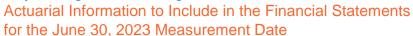
B Based on the following calculation:

	A	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	E	rojected arnings x (b) x (c)
Beginning total pension liability	\$	2,323,652	100%	6.50%	\$	151,037
Service cost (End of Year)		63,937	0%	6.50%		-
Benefit payments, including refunds of employee contributions		(108,990)	50%	6.50%		(3,542)
Total interest on the total pension liability					\$	147,495

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	A	Amount for	Portion of	Projected		ojected
		Period	Period	Rate of Return		arnings
		(a)	(b)	(c)	(a) 2	x (b) x (c)
Beginning plan fiduciary net position	\$	1,234,401	100%	6.50%	\$	80,236
Employer contributions		262,569	50%	6.50%		8,533
Employee contributions		31,416	50%	6.50%		1,021
Benefit payments, including refunds of employee contributions		(108,990)	50%	6.50%		(3,542)
Administrative expense and other		-	50%	6.50%		-
Total Projected Earnings					\$	86,248





Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	red Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 195,456	\$ 142,168
Changes of assumptions	1,009,970	1,530,463
Net difference between projected and actual earnings	84,045	
on pension plan investments		-
Total	\$ 1,289,471	\$ 1,672,631

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2024	\$ (84,062)
2025	(131,341)
2026	(76,487)
2027	(87,755)
2028	(3,515)
Thereafter	-

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years



Total pension liability	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Service cost	\$ 63,937	\$ 58,090	\$ 282,628	\$ 90,302	\$ 104,665	\$ 116,577	\$ 107,821	\$ 77,205	\$ 80,984	\$ 89,982
Interest	147,495	146,834	114,418	125,818	125,101	117,804	109,249	94,575	87,535	85,670
Changes of benefit terms	-	-	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(21,085)	(92,122)	198,676	148,925	(170,901)	(18,503)	50,144	(37,017)	(69,300)	-
Changes of assumptions	-	-	(2,563,672)	1,970,937	(174,688)	-	164,641	43,296	(127,161)	-
Benefit payments, including refunds of member contributions	(108,990)	(96,272)	(117,829)	(80,121)	(43,414)	(43,414)	(49,600)	(22,329)	(13,181)	(32,696)
Net change in total pension liability	81,357	16,530	(2,085,779)	2,255,861	(159,237)	172,464	382,255	155,730	(41,123)	142,956
Total pension liability - beginning	2,323,652	2,307,122	4,392,901	2,137,040	2,296,277	2,123,813	1,741,558	1,585,828	1,626,951	1,483,995
Total pension liability - ending (a)	\$ 2,405,009	\$ 2,323,652	\$ 2,307,122	\$ 4,392,901	\$ 2,137,040	\$ 2,296,277	\$ 2,123,813	\$ 1,741,558	\$ 1,585,828	\$ 1,626,951
Plan fiduciary net position	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Contributions - employer (including Premium Tax Allocation)	\$ 262,569	\$ 270,659	\$ 201,132	\$ 51,110	\$ 94.484	\$ 77,722	\$ 86.919	\$ 63.957	\$ 14.655	\$ 41.723
Contributions - member	31,416	25,025	22,764	23,118	21,324	25,712	13,314	19,181	16,784	18,641
Net investment income	143,088	(276,788)	351,003	(78,876)	32,333	40,272	55,332	(3,308)	(14,333)	79,976
Benefit payments, including refunds of member contributions	(108,990)	(96,272)	(117,829)	(80,121)	(43,414)	(43,414)	(49,600)	(22,329)	(13,181)	(32,696)
Administrative expense	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-
Net change in plan fiduciary net position	\$ 328,083	\$ (77,376)	\$ 457,070	\$ (84,769)	\$ 104,727	\$ 100,292	\$ 105,965	\$ 57,501	\$ 3,925	\$ 107,644
Plan fiduciary net position - beginning	1,234,401	1,311,777	854,707	939,476	834,749	734,458	628,493	634,949	631,024	523,380
Plan fiduciary net position - ending (b)	\$ 1,562,484	\$ 1,234,401	\$ 1,311,777	\$ 854,707	\$ 939,476	\$ 834,749	\$ 734,458	\$ 692,450	\$ 634,949	\$ 631,024
Employer's net pension liability - ending (a)-(b)	\$ 842,525	\$ 1,089,251	\$ 995,345	\$ 3,538,194	\$ 1,197,564	\$ 1,461,528	\$ 1,389,355	\$ 1,049,108	\$ 950,879	\$ 995,927
Plan fiduciary net position as a percentage of the total pension liability	64.97%	53.12%	56.86%	19.46%	43.96%	36.35%	34.58%	39.76%	40.04%	38.79%
Covered payroll	\$ 273,240	\$ 241,496	\$ 315,373	\$ 232,400	\$ 277,925	\$ 272,738	\$ 279,330	\$ 229,274	\$ 217,343	\$ 233,900
Employer's net pension liability as a percentage of covered payroll	308.35%	451.04%	315.61%	1522.46%	430.89%	535.87%	497.39%	457.58%	437.50%	425.79%
Expected average remaining service years of all participants	6.00	5.00	7.00	8.00	8.00	8.37	8.22	7.85	7.88	N/A

Notes to Schedule:

Benefit changes: There were no changes for FY2023.

Changes of assumptions: There were no changes for FY2023.

\*The Plan Fiduciary Net Position as of July 1, 2019 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2019 as provided in the prior GASB report. The difference of -\$1,307 has been included as investment income for the measurement period ending June 30, 2020.

<sup>\*</sup>The Plan Fiduciary Net Position as of June 30, 2016 includes a contribution receivable of \$63,957. This receivable is excluded from the July 1, 2017 Plan Fiduciary Net Position.

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date

Schedule of Employer Contributions

Last 10 Fiscal Years



	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 182,172	\$ 219,669	\$ 224,617	\$ 203,522	\$ 234,454	\$ 222,506	\$ 161,653	\$ 132,554	\$ 157,534	\$ 156,942
Contributions in relation to the actuarially determined contribution										
Employer provided	201,000	218,667	146,667	51,110	74,807	50,550	22,962	40,811	10,000	6,000
State provided	 61,569	 51,992	54,465	 	19,677	 27,172		23,146	4,655	 35,723
Contribution deficiency (excess)	\$ (80,397)	\$ (50,990)	\$ 23,485	\$ 152,412	\$ 139,970	\$ 144,784	\$ 138,691	\$ 68,597	\$ 142,879	\$ 115,219
Covered payroll	\$ 273,240	\$ 241,496	\$ 315,373	\$ 232,400	\$ 277,925	\$ 272,738	\$ 279,330	\$ 229,274	\$ 217,343	\$ 233,900
Contributions as a percentage of covered employee payroll	96.09%	112.08%	63.78%	21.99%	34.00%	28.50%	8.22%	27.90%	6.74%	17.84%

#### Notes to Schedule

#### Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2021 actuarial valuation to calculate the FY2023 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal
Amortization method Level Dollar
Remaining amortization period 9 to 15 years

Asset valuation method 4-year smoothed market

Inflation 2.50 percent

Salary increases Rates vary by years of service

Investment rate of return 6.50%, net of pension plan investment expense, including inflation

Retirement age Rates vary by age

Mortality SOA PubS-2010(B) with generational projection using Scale MP-2019

Actuarial Information to Include in the Financial Statements for the June 30, 2023 Measurement Date



Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	betw and A on F	ifferences een Projected ctual Earnings Pension Plan vestments	Recognition Period (Years)	2019	2020	2021	2022	2023	2024		2025		2026	2027
2019	\$	19,925	5	\$ 3,985	3,985	3,985	3,985	3,985						
2020		135,068	5		\$ 27,014	27,014	27,014	27,014	27,	012				
2021		(296,539)	5			\$ (59,308)	(59,308)	(59,308)	(59,	308)	(59,30	')		
2022		368,534	5				\$ 73,707	73,707	73,	707	73,70	,	73,706	
2023		(56,840)	5					\$ (11,368)	(11,	368)	(11,368	3)	(11,368)	(11,368
let increa	se (decr	ease) in pension	expense					\$ 34,030	\$ 30.	043	\$ 3,032	\$	62,338	\$ (11,368

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

						Balan June 3			
Year	Investment Earnings Less than Projected ear (a)		Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2023 (c)	Oi R	Deferred utflows of esources (a) - (c)	Deferred Inflows of Resources (b) - (c)		
2019	\$	19,925	\$ -	\$ 19,925	\$	-	\$	-	
2020		135,068	-	108,056		27,012		-	
2021		-	296,539	177,924		-		118,615	
2022		368,534	-	147,414		221,120		-	
2023		-	56,840	11,368		-		45,472	
					\$	248,132	\$	164,087	



#### Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33 a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

Year	Differences between Expected and Actual Experience	Recognition Period	Prior	2014	2015	2016	Increas	se (Decre		Pension Expens		rising from		ecognition		ifferences b		en Expected		ctual Expe		025	2026		202	17	2028	The	reafter
	Experience	(Years)	Prior	2014	2015	2016	2017	20	10	2019		2020		2021		2022		2023		2024		025	2020		202	21	2020	The	earter
Prior																													_
2014		-																											
2015	(69,300)	7.878212			\$ (8,796)	(8,796)	(8,796)	(-	8,796)	(8,796)		(8,796)		(8,796)		(7,728)													
2016	(37,017)	7.846481				\$ (4,718)	(4,718)	(-	4,718)	(4,718)		(4,718)		(4,718)		(4,718)		(3,991)											
2017	50,144	8.223742					\$ 6,097		6,097	6,097		6,097		6,097		6,097		6,097		6,097		1,368							
2018	(18,503)	8.368152						\$ (	2,211)	(2,211)		(2,211)		(2,211)		(2,211)		(2,211)		(2,211)		(2,211)	()	15)					
2019	(170,901)	8.000000								\$ (21,363)		(21,363)		(21,363)		(21,363)		(21,363)		(21,363)		(21,363)	(21,						
2020	148,925	8.000000								, , , , , , , ,	\$	18,616		18.616		18.616		18,616		18,616		18,616	18,		1	8,613			
2021	198,676	7.000000									•	-,-	s	28.382		28,382		28,382		28,382		28,382	28,			8,384			
2022	(92,122)	5.000000											-	,502	S	(18,424)		(18,424)		(18,424)		(18,424)	(18,		_	-,			
2023	(21,085)	6.000000													•	(10,121)	2	(3,514)		(3,514)		(3,514)		14)	- (	3,514)	(3,51	5)	
								_									-		_		_								_
Net increas	e (decrease) in per	nsion expense															\$	3,592	\$	7,583	\$	2,854	\$ 2,	883	\$ 4	3,483	\$ (3,51	) \$	

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

						nces at 30, 2023		
Year	Experience Losses (a)	Ga	rience ins b)	Amounts Recognized in Pension Expense Through June 30, 2023 (c)	Oi Re	Deferred utflows of esources (a) - (c)	Deferred Inflows of Resources (b) - (c)	
Prior	\$ -	\$	-	\$ -	\$	-	\$	-
2014	-		-	-		-		-
2015	-		69,300	69,300		-		
2016	-		37,017	37,017		-		
2017	50,144		-	42,679		7,465		-
2018	-		18,503	13,266		-		5,237
2019	-		170,901	106,815		-		64,086
2020	148,925		-	74,464		74,461		-
2021	198,676		-	85,146		113,530		-
2022	-		92,122	36,848		-		55,274
2023	-		21,085	3,514		-		17,571
					\$	195,456	\$	142,168



for the June 30, 2023 Measurement Date

### Schedule of Changes of Assumptions



		Recognition	Increase (Decrease) in Pension Expense Arising from the Effects of Changes of Assumptions																
Year	Changes of Assumptions	Period (Years)	Prior	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	Thereafter
Prior	\$ -	-																	-
2014		-																	
2015	(127,161)	7.878212			\$ (16,141)	(16,141)	(16,141)	(16,141)	(16,141)	(16,141)	(16,141)	(14,174)							
2016	43,296	7.846481				\$ 5,518	5,518	5,518	5,518	5,518	5,518	5,518	4,670						
2017	164,641	8.223742					\$ 20,020	20,020	20,020	20,020	20,020	20,020	20,020	20,020	4,481				
2018		8.368152																	
2019	(174,688)	8.000000							\$ (21,836)	(21,836)	(21,836)	(21,836)	(21,836)	(21,836)	(21,836)	(21,836)			
2020	1,970,937	8.000000								\$ 246,367	246,367	246,367	246,367	246,367	246,367	246,367	246,368		
2021	(2,563,672)	7.000000									\$ (366,239)	(366,239)	(366,239)	(366,239)	(366,239)	(366,239)	(366,238)		
2022		5.000000																	
2023		6.000000																	
Net increas	se (decrease) in per	sion expense											\$ (117,018) \$	(121,688)	\$ (137,227)	\$ (141,708)	\$ (119,870)	\$ -	\$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2023 (c)		ces at 0, 2023 Deferred Inflows of Resources (b) - (c)	
Prior	\$ -	\$ -	\$ -	\$ -	\$ -	
2014		-				
2015	-	127,161	127,161	-		
2016	43,296	-	43,296			
2017	164,641	-	140,140	24,501		
2018		-				
2019	-	174,688	109,180	-	65,508	
2020	1,970,937	-	985,468	985,469		
2021		2,563,672	1,098,717	-	1,464,955	
2022						
2023		-	-	-		
				\$ 1,009,970	\$ 1,530,463	

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